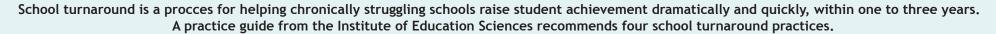
### **Turning Around Chronically Low-Performing Schools**





#### Improved Leadership



- Hire new leader from inside or outside the system, or change leadership practices.
- Communicate clear direction and expectations.
- -Demonstrate instructional leadership and accessibility.
- -Establish connections with the community.

# With

#### **Quick Wins**

- -Identify areas that matter for rapid change.
- $-\mbox{\rm Develop}$  strategies for accomplishing goals quickly.
- -Consider goals set by other schools that led to quick wins.



#### **Committed Staff**



- -Recruit new staff.
- -Assess the strengths and weaknesses of staff.
- -Redeploy or reassign staff as needed.
- -Replace teachers who actively resist the change.

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#### Focus on Instruction

- -Examine school-, classroom-, and student-level data.
- -Provide targeted and intensive professional development.
- –Modify instruction and provide interventions.
- -Track progress and make adjustments.